



BERLIN MEET-UP #8.1

AGILE PRAGMATISM

WHAT IS AGILE (IMHO)?

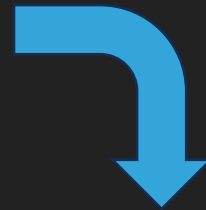
- ▶ ~~A collection of **rules** and **methodologies**~~
- ▶ A set of **values** and **principles**: This is certainly true, and it's crucial to acknowledge that these are intentionally open-ended. They are meant to provide a philosophical foundation, not a strict, prescriptive methodology.
- ▶ A **philosophy**: Agile is fundamentally about cultivating a **mindset** that is **adaptable** and prepared to effectively respond to any challenge.



WHAT PEOPLE AROUND YOU THINK ABOUT AGILE?

- ▶ How do those around you respond when Agile is mentioned in a conversation?
- ▶ What are their reactions to the suggestion of adopting an Agile approach?
- ▶ What's the typical response when it's pointed out that the current organisation isn't Agile?

Type only reaction words and emotions



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CHALLENGES IN ADOPTING AGILE

- **Complacency:** Underestimating the strength of resistance to change.
- **Knowledge:** Agile is a relatively new field, requiring evangelisation and training.
- **Adaptation:** Due to limited practice, the expertise gap may result in ineffective implementation and adaptation of Agile to specific situations.



ADAPTATION

- ▶ **Challenges:** These often result in inconsistent Agile implementations.
- ▶ **Vicious Circle:** This negatively affects Agile's perception and leads to the emergence of 'deviant' Agile practices, which may eventually become the new norm.
- ▶ **Adaptation:** Embracing the core values of Agile to start 'being Agile with Agile'.
- ▶ **Agile Pragmatism:** Tailoring the Agile mindset to meet the unique needs of an organisation.

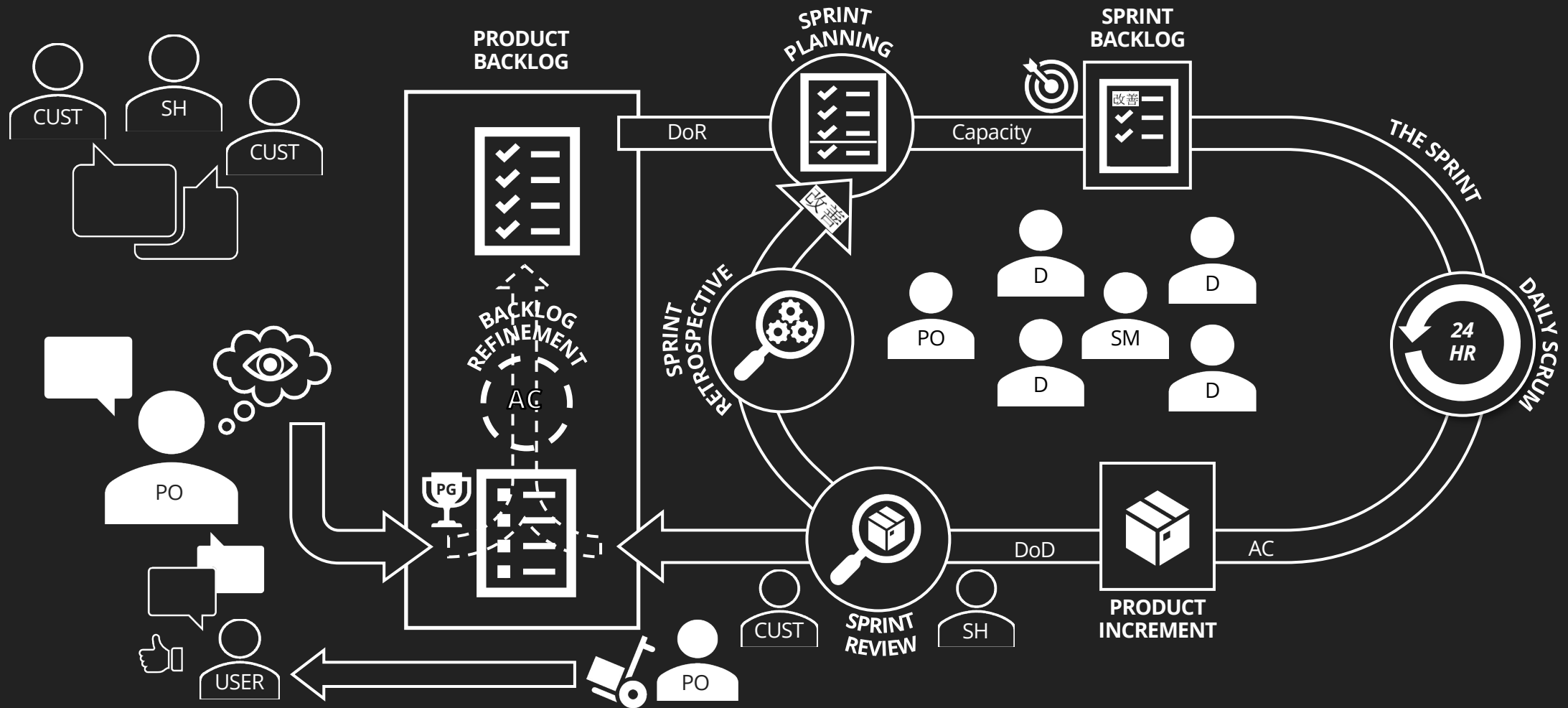


AGILE FRAMEWORKS

- ~~**Strict approach:** Should an Agile approach be rigidly implemented according to its rules?~~
- **Framework:** What aspects truly belong to the framework, and which don't?
- **Scrum:** the world's most popular Agile framework.



THE SCRUM FRAMEWORK+



LEVELS OF EXPERTISE

- ▶ **Agile Newcomers:** For many, starting with Scrum is an excellent first step. Your plan should be: read the Scrum Guide, set objectives, practice, measure, re-read the Scrum Guide, adapt objectives, practice again, measure, and so on.
- ▶ **Agile Practitioners:** Regularly revisit the Scrum Guide and experiment with Scrum patterns (as found on scrumplow.org).
- ▶ **Agile Experts:** Understand when to adapt the framework and actively do so when necessary.
- ▶ **Agile Gurus:** Create a new framework.



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